

SHE RG Working teams

RG online meeting June 11, 2020

Marjorita S & Kevin D with input from the SHE RG steering group





SHE position paper:

"Working teams consisting of the SHE RG members and external partners (if needed) will be established to build activities on specific questions, topics, or themes.

The working team can be formulated

- 1) around specific research projects, funding applications, publications, and reviews
- 2) with a specific scientific event, or
- 3) concerning an interest in developing and working with specific topics.

A working team is **coordinated by a SHE RG member**, who keeps the RG chairs updated on the team's activity.

Activity within a working team is concluded after the agreed period."



Suggestions from the SHE RG steering group for the working teams:

- A working team ("team") decides themselves the objective and timetable for their work, as well as whether they wish to "produce" something or not.
- ✓ To work optimally, one team contains ideally 3-8 persons.
- ✓ To ensure commitment, it is advisable that one person belongs to a maximum of two teams.
- ✓ A team needs a "chairperson" (and maybe also a "cochairperson") who keeps the work going. A clear reporting system is also needed.
- ✓ Since the teams consist of researchers from several countries, mapping what is going on with each country could be done.



Also:

✓ A common place for working is needed for each team. An online platform/space is under negotiation with the secretariat. Until then you can use your own working spaces and use team Padlets.



Below you will find some tips for teamwork. Your team can decide upon its ways of work.

Important Steps when Building a new Team

<u>The Psychology of Teamwork: The 7 Habits of Highly</u> Effective Teams

What to consider when managing a remote team

Ideas for discussion

30-minute discussion in a team -> 20 min. for talk, 10 min. for wrap up and writing a summary

You get a notification 2 minutes before the time ends

+

2-minute summary for all



- Name and affiliation, current work / study program
- Experience on the thematic area

Theme-specific issues

- Viewpoints of thematic area
- Interests or each member
- Objectives of joint activity
- Some concrete ideas already?
- Where to start?
- What will our work create for our research community, our team, ourselves and wider – for school communities?



Roles and responsibilities, infrastructure and forms of collaboration

- Who could take the lead (team chair/leader) and co-lead?
- Does the team have other roles?
- How the work will be divided?
- The team has also other members who contacts them?
- Which communication channels the team uses?
- What is the desired timetable of this activity?

Summary – the next steps? -> write down in Padlet: https://padlet.com/marjoritasormunen/bnztfl404wxglxbu and share with all



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